
Ghizdav-David Adela

DOMAINS OF PROFICIENCY:

- Organizational diagnosis.
- Personnel recruitment and selection.
- Team building.
- Statistical analysis and databases.

SIGNIFICANT RESULTS:

- Implementation and development of algorithms for the multi-criteria analysis of the decision-making process in the military system.
- Elaboration of intervention strategies at the occupational-organizational level meant to increase the possibility of prophylaxis or reduction of occupational stress among the military.

She is a doctoral student at the Babes-Bolyai University of Cluj-Napoca (the title of the doctorate degree paper is *The Role of Individual Particularities and Emotions in Professional Decision Making*, scientific coordinator: Univ. Prof. Dr. Horia Pitariu).

In this project, she will be responsible for: estimating the interoperability requirements regarding the profiles of some personnel categories of the military communication systems structures; experimentation, standardization and validation of psychological tests for the selection and psychological training of the human component of the military system; development of a database comprising the data obtained at different psychological test and experiments in order to establish some prediction factors in the personnel selection for occupying military functions specific to the communication systems.