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# Cracsner Edmond

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As chief of the Military Psychological Department of the General Staff, he coordinated and participated at the elaboration of directives regulating the activity of the department he manages and the psychologists employed by the Department of Defense. He wrote the study *Stress and Psychological Support in Modern Military Operations* as member of the international military work group Human Factors & Medicine (HFM) 081 Research & Technology Task Group (RTG) 020 (HFM 081 RTG 020). In this project, he will be responsible for: estimating the interoperability requirements regarding the profiles of some personnel categories of the military communication systems structures; experimentation, standardization and validation of psychological tests for the selection and psychological training of the human component of the military system.

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## DOMAINS OF PROFICIENCY:

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- Statistics applied in social sciences.
- Military management and psychological evaluation.
- Organizational behavior.
- Job evaluation.

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## SIGNIFICANT RESULTS:

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- Experimentation, standardization and validation of psychological tests for the psychological selection of the human component in the military environment.
- Elaboration of psychoprofessiograms for different jobs of the military system and analyzing their prediction factors.
- Elaboration of methodologies regarding the psychological selection and assistance of the DoD personnel.

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## PUBLISHED PAPERS:

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1. **Cracsner E.** et al, *Actual Standards Regarding the Psychological Evaluation and Selection of Candidates for Jobs that Require Arm (Gun) License*, in „Exigencies and Standards of Applied Psychology” to International Symposium of Applied Psychology, 7-9.10.2005, Campulung Moldovenesc, Suceava, 14 p.
2. **Cracsner E.** et al, *Post-Mission Psychological Evaluation and Assistance for the Military Returning from Operation Theaters*, International Scientific Symposium of the National Defense University, 14-15.04.2005, Bucharest, 18 p.
3. **Cracsner E.**, *The Stigma of Social Labeling. Psychological and Social Implications of Social Representation Manipulation. Case Study*, the X-th Scientific Symposium of the National Information Academy, Department for Military Psychology and Sociology, ANI, 2004, Bucharest, 16 p., at the National Psychology Conference, 21-23.06.2004, Calimanesti-Valcea and in Applied Military Psychology, Psihomil I, 2005, National Defense University, Bucharest, 12 p.
4. **Cracsner E.**, *Actual Stage and Perspectives Regarding the Use of the Computer in the Psychological Evaluation of the Personnel Employed by the Department of Defense*, DGIA Symposium, 10-11.04.2003, in Perteza, Gh., (coordinator), Applied Psychology in the Armed Forces, Publishing House of the National Defense University, Bucharest, 2004.

5. **Cracsner E.**, *The Role of Psychoprofessiograms in the Selection of Military Personnel*, in Nita, M. (coordinator), Romania – contemporaneous Social Processes and National Security, the VII-th Scientific Symposium of the National Information Academy, Department for Military Psychology and Sociology, ANI, 23.03.2001, Bucharest, pp. 40-50.